

Johnstown Township Minutes

13641 South M-37 Highway. Battle Creek Michigan 49017

Special Board Meeting -- November 27, 2023 – 4:00 p.m.

Meeting called to order at 4:00 p.m.

Present: Supervisor Barbara Earl, Clerk Sheri Babcock, Treasurer Karmen Nickerson, Trustee Jeff Warren, Trustee Deana Powell

Absent: none

Visitors: (1)

Pension Plan Changes & Resolution:

Plan changes to include:

- Change Employer Contribution (ERCON) amount from salary schedule to 15% of compensation (excluding overtime, bonuses, and commissions).
- Change Normal Retirement Age for plan from 65 to 59 ½
- Add eligibility classes:
 - Class 1: Salaried Fired Employees & Volunteer Firefighters Hired before 12/1/23 and All Elected or Appointed Officials
 - Class 2: Salaried Fired Employees & Volunteer Firefighters Hired after 12/1/23
- Change vesting requirement from 'none' to:
 - Class 1: None
 - Class 2: 100% Vested after 5 years

Discussion on Employer Contribution percentage to be either 6% or 15%. Discussion of the Pension Plan being a part of attracting and retaining employees in the future. Discussion of the two eligibility classes and vesting requirements, especially if Class 2 employee leaves before 5 years of service.

A motion was made by Warren to offer Resolution 2023-11-1 to amend the existing retirement plan as presented. Supported by Powell.

Roll Call Vote: Yays: Warren, Powell, Nickerson, Babcock, Earl
Nays: none

The Supervisor declared the motion carried and the Resolution duly adopted.

Sylvan Court Paving SAD:

Residents of Sylvan Court (estimated at 8 parcels) are on the December Regular Board Meeting agenda to discuss initiating a Paving Project Special Assessment. They have been informed to seek bids and how to start the process with Petitions.

Discussion about the number of Special Assessments currently active.

A list of active Special Assessments will be prepared for the December Meeting.

Discussion about compliance with the General Guidelines of Special Assessments for Roads adopted May 2021.

Tax Tribunal Case:

Resident Kevin McCormick II is appealing to the Michigan Tax Tribunal the ½ Special Assessment assessed as part of the Bristol Lake Channel Special Assessment. The Attorney's office will represent the Township at the Tax Tribunal.

Public Comments: None.

Adjournment: A motion by Warren to adjourn the Special Meeting. Seconded by Powell. All ayes. Motion carried.

Meeting adjourned at 5:13 p.m.

Attested to by:

Barbara Earl, Supervisor



Sheri Babcock, Clerk

Next Regular Board Meeting: December 13, 2023.